

## VILLAGE OF BROOKLYN HEIGHTS

### MINUTES OF A MEETING Parks, Playgrounds and Community Services

.....

A Park, Playground and Community Service Committee meeting was held on **January 19, 2016** at **7:00pm** with Committee Chairman Lasky presiding.

Present at roll call:	Councilmen:	Black, Lasky, Lahiff, Foote, Walsh
	Mayor:	Procuk
	Clerk/Treasurer:	Clymer
	Law Director:	
	Service Director:	
	Recreation Director:	Presot
	Engineer:	
	Fire Chief/Asst Chief:	
	Police Chief:	
	Comm. Service	
	Audience:	Jen Presot

Mayor Procuk thanked council for attending this meeting at late notice and the meeting is to discuss the Recreation Directors health and the department situation.

Mayor Procuk asked Joe Presot if he would mind his health be discussed on the audio tape and Joe stated that it would be fine.

Mayor Procuk sent an email to council on January 4 stating that Joe Presot has retained an attorney for the reason to apply for full disability to collect Social Security. Mayor Procuk was not expecting this and Joe Presot mentioned things needed to be done in this tedious process including lowering his salary so it would fit what Social Security allows. It would need to be stated that some of the duties he would not be able to perform, and his wife would perform them. Mayor Procuk indicated Joe Presot has restrictions while under a doctor's care of what he would and would not be able to do or lift, and no driving at this time. Mayor Procuk reiterated that Joe Presot has had some very serious health issues. Mayor Procuk made a suggestion to put Joe on a paid Administration leave for a period of time.

Mayor Procuk asked Kari Baciak to contact some of the coaches to meet and get their feedback. Narlin Shadd could help out through the soccer season and Aaron Frank could help through the baseball/softball season.

Mayor Procuk explained to both Narlin and Aaron that this would be temporary and Joe would be assisting verbally.

Mayor Procuk is not sure how Bureau of Workers compensation handles appointed part-time department heads so he certainly doesn't want to put Joe Through anything while he is under a doctor's care.

Mayor Procuk suggested to that Administrative leave be for 6 months and then come back and reevaluated at that time and see where Joe Presot is with his health and attorney. Mayor would not appoint anybody he would ask council to put 2 temporary positions on during Joe's absence but Joe Presot would still remain the Recreation Director and most certainly return after July 31, 2016.

Mayor Procuk explained he would need council's approval to put Joe on Administrative leave. This has never been done before. There are all kinds of employees. Some get benefits and sick time and others don't. Mayor is look to council for support to keep Joe as the Recreation director and paying him full pay for six months and at the next meeting discuss how we can compensate the 2 substitutes to through these seasons.

## VILLAGE OF BROOKLYN HEIGHTS

### MINUTES OF A MEETING

January 19, 2016

.....

Councilman Lahiff suggested because it would be a temporary situation that he would be willing to assist at no cost.

Councilman Foote mentioned it's a good point because the budget is tight and appreciate where Tom is coming from. If the position is compensated there is a level of expectancy and accountability. If someone is volunteering it is very easy to blur the lines. If Joe is on administrative leave and he is only doing verbal assistance or supervisory capacity it's much easier to respect that boundary of the position if they are compensated. If it isn't compensated I could start to blur the lines a little bit.

Councilman Walsh asked Joe if he is granted Full Disability whether his health is good or not so good it would take him out of the position as Recreation Director. Joe Presot explained that the disability is for his full time job. The issue's he has prevents him from doing the job as it is structured at this time. Joe explained that the recreation job assuming months down the road he should be able to do everything.

Councilman Lasky asked Joe if he has had any checkups. Joe stated there hasn't been any change in his leg since 12/29/15 at his last appoint. The scan showed the clots dissipated.

Councilman Walsh asked Mayor if there was interest to the temporarily take over duties. Mayor Procuik said that he was surprised that Aaron Frank stepped up and said he would run baseball/t-ball and softball and Mayor called Narlin Shadd and simply asked if he would still be interested in helping B.H. soccer program, he said yes. Joe explained the many duties that the department director handles. Joe also stated he has no problem working with Aaron or Narlin.

Mayor Procuik explained that this would take legislation at the February 2 Regular meeting of council, and it would need majority vote to put Joe Presot on paid administrative leave.

Councilman Walsh asked if the Village would be opening up a Pandora's box for any part-time employee of the Village and would we be setting a precedence. Mayor explained that if a full time employee gets hurt off the job they would use sick time. Firemen do NOT get sick time they only get paid when they work. They then would use workers compensation for their injuries. So, there is no Pandora's box or precedence being set.

Councilman Lasky asked if after baseball/t-ball and softball season would this be re-evaluated and the Mayor feels him and Joe will be in touch before July and will know where things stand.

Councilman Foote stated that his only concern is what Joe's specific duties are going to be. He supports it completely.

If there is no further business to discuss the meeting is adjourned.

Mark Lasky  
Parks, Playgrounds and Community Services Chairman