

VILLAGE OF BROOKLYN HEIGHTS

MINUTES OF A MEETING

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Mr. Shebesta read to council what the language in the contract stated.

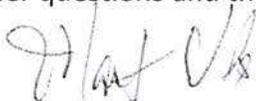
Chief Meade suggested they don't wait until the contract expires to review tuition reimbursement, stating he currently has at least two other officers interested in getting their master's degree. Mr. Walsh said they could change it with an MOU and he suggested if they do that they should put into place some sort of a payback provision. If the officer were to get their degree and the leave the department right away they would have to pay the Village back and Council agreed.

Mr. Lasky asked if all of the programs at different universities were on the same cost level as Tiffin University. Chief Meade stated that Tiffin is one of the cheaper universities to get your master's degree and they offer the FOP discount. Mrs. Presot asked if all universities offered the FOP discount and Chief Meade stated not all of them. Sgt. Leahy stated when he was looking into different places to enroll they were all similar in price. Chief Meade explained that the issue is, this is an accelerated program, and it will not take them the traditional four years to get their master's degree. The officers can get in five semesters.

Mr. Shebesta stated that he and Mayor Procuik would have to meet and further explore what adjustments could be made that would be reasonable and Council agrees to. He said that it would have to be done by MOU and signed off on by both parties, stating that anything can be done midterm by MOU as long as both parties agree.

Mr. Schuckert asked what an MOU was. Mr. Shebesta answered, a memorandum of understating. Mr. Schuckert asked what that meant and Mr. Shebesta explained that it is an additional addendum to the contract that modifies something already addressed. He said it is an attachment to the back end that updates the contract.

There were no further questions and the meeting was adjourned.



Matt Walsh
Wage & Salary Committee Chairperson